

EXECUTIVE SESSION

Present: Chairman A. Raymond Randall, Jr., Selectman Jeffrey D. Jones, Selectman Lisa J. O'Donnell, Town Administrator Brendhan Zubricki, Police Chief Peter Silva, and Selectmen's Assistant Pamela J. Witham.

Location: The T.O.H.P. Burnham Library on Martin Street.

The Chairman entertained a motion to move to Executive Session to discuss collective bargaining. He stated that discussing this matter in open session would be detrimental to the Town's bargaining position. He said that the Board would be returning to Open Session and invited Mr. Zubricki and Chief Silva to attend. Following a unanimous Roll Call Vote the Board moved to Executive Session.

Mr. Zubricki reported that the Teamsters' Union Representative Ed King has said that the Union will consider management's offer of 3%-1%-2% cost of living increases over the term of the contract, but would also like to request that employees be offered the right of first refusal to fill in when other employees are on vacation or on sick leave, even if it means generating over-time pay. Mr. King said that they would be willing to accept a phase-in of the procedure over the contract term. Mr. Zubricki said that Town Counsel has advised against granting this request. After some discussion, the Selectmen and Chief Silva were in agreement. Mr. Zubricki was asked to inform Mr. King that the offer stands at 3%-1%-2% or both sides can go back to the table to continue negotiations.

There being no further business before the Board requiring an Executive Session, a motion was made and seconded, and per a unanimous Roll Call Vote, the Board returned to Open Session at 7:34 a.m.

Prepared by: _____
Pamela J. Witham

Attested by: _____
Lisa J. O'Donnell

Note: The Selectmen voted at their meeting, held on Monday, January 10, 2011, to release these minutes to the public.